



CALIFORNIA DEPARTMENT of
**CORRECTIONS AND
REHABILITATION**

CDCR NEWS

www.CDCR.ca.gov

November 2009

California's Most Wanted Parolee Felons -- On The Web

Some of the state's most wanted parolees are now more visible than ever, thanks to a new tool being used by the CDCR to raise visibility by posting their pictures and other identifying information on the Internet.

In addition to the new web page, the recent passage of the budget signed by the Legislature and signed by Governor Arnold Schwarzenegger enhances California's effort to bring non-compliant parolees into custody by increasing agents in CDCR's Fugitive Apprehension Team. This highly trained team of agents uses contemporary investigative tools and specialized tactics to apprehend fugitive parolees.

"With the full support of the Governor, California is doing everything possible to locate parolees who have absconded from their required supervision," said CDCR Secretary Matthew Cate. "Additional agents will assist us greatly in addition to this valuable new Internet tool that provides immediate 24-hour access to alert the public to help us locate these individuals."

The California's Most Wanted Parolee page was created in conjunction with



This picture shows an individual visiting this "Most Wanted" portal, which can be found by visiting the CDCR homepage at www.cdcr.ca.gov.

CDCR's Office of Correctional Safety (OCS), which represents nearly all major adult and juvenile law enforcement, investigative, security, and intelligence functions for the department. The web site includes a photograph, physical description, birthplace and birth date, as well as how to contact CDCR's Fugitive Apprehension Team to report a wanted parolee. The department

warns not to attempt to apprehend the individual on one's own.

"This effort focuses on public safety," said Anthony Chau, the Acting Assistant Secretary of OCS. "These individuals have shown a blatant disregard for their parole terms and/or conditions, and therefore pose a real threat to society."

Please visit www.cdcr.ca.gov

Stockton Parole Dress For Success Provides Second Chance

In October, the Region One Stockton Parole Office held its "Affair to Empower Dress for Success Event," which provided female parolees professional clothing for job interviews.

Local churches and businesses made

donations of new or gently-used suits and approximately 50 women on parole benefited from their generosity.

Parole Agent III Kelly Placeres helped to organize the event.

"We beat the pavement and got local businesses to interview our female population," Placeres said. "The ladies could go on interviews, but they didn't have anything to wear and that was a problem."

The women have also gone through job training on how to write resumes and how to interview.

For more information, please visit the intranet at <http://intranet/>



A parolee gets sized by staff and volunteers at the event.

Holiday Programming and Activities Planned Through Dec. 31 at CDCR

CDCR institution and parole staff are already making plans to work with their local communities to spread the holiday cheer and help those less fortunate. *It is a CDCR tradition.*

In some cases the adults and youth in both operational missions will be participating in a variety of goodwill activities such as bike rehabilitation and other fund-raising activities.

Please get us your photos and stories of these benevolent activities so we can publicize them and spread the good news! Send them to:

cdcrnews@cdcr.ca.gov

Court Mandates/High Profile Construction Schedule Spur Hire

Meyer Hired to Lead Statewide Effort

Chris Meyer, CDCR's new Senior Chief of Facility Planning, Construction and Management, joins the Department at a critical time.

With court-ordered inmate population reduction efforts under way and other mandated statewide building projects, he faces a tall order. But he's not worried.

"I am onboard in large part to assist the AB 900 capital outlay process come to a successful completion," Meyer said in discussing the increased focus on facility planning and construction that is a critical part of the Public Safety and Offender Rehabilitation Services Act of 2007. "CDCR will achieve the court-mandated order for construction and get the biggest possible bang for its buck."

Meyer's background in public and private sector work made him an ideal choice to lead this key effort: he was a private sector firm manager hired by the Department about 20 years ago "during the big round of construction," Meyer said, including work on Avenal, Corcoran, Wasco and Ironwood State Prisons. "I've built a lot of cells over the years.

"The [construction] models are different in the private sector vs. the public sector," Meyer added. "The key is a good project team, and I am absolutely impressed with the skill and talent of the Facilities team we have assembled here."

With California working on many fronts to reduce overcrowding, Meyer's team will be using all the tools at their disposal to implement these programs while protecting public safety. They are considering a "design/build" approach that differs from CDCR's traditional "design/bid/build" focus.



Chris Meyer

"Recent legislation permits us to use design/build on a limited number of projects," he said. "We intend to use this authority to expedite several of the new AB 900 projects."

Meyer and Facilities Chief Deputy Secretary Deborah Hysen have made significant progress in determin-

ing who will have oversight for some construction projects already under way or into the design/construction process.

Meyer's current focus is primarily on joint projects with the medical receiver. Hysen and her team will focus on day-to-day projects that include solar and other energy-savings programs, infill projects as well as the new condemned inmate complex at San Quentin State Prison.

In addition to working closely with Facilities staff and outside contractors on these projects, another aspect to Meyer's work is meeting with mayors, chambers of commerce, city councils and others who have input into CDCR construction projects in their communities. He is an avowed proponent of being a good neighbor and having CDCR involved with communities before and following construction.

"Because we have been and will continue to work closely with local governments and law enforcement to site these secure re-entry facilities and medical buildings, we want to ensure the effort is thoughtfully planned so we don't lose focus on the need," Meyer said.

"We will continue to focus on bringing the CDCR into compliance with court-mandated construction projects," Meyer added, "collaborating with our stakeholders at the local, state and federal levels. We will get these end-dated projects done on time and under budget."

Three CDCR Staff Net Merit Awards For Workplace Innovations that Save \$\$\$

Three CDCR employees, whose suggestions to improve efficiency and save the Department money were adopted, have been awarded Department of Personnel Administration merit awards. The awards were presented at special ceremonies in September.

John Yessen, an Associate Governmental Program Analyst in the Division of Health Services, and Eric Zimmerman, a Staff Services Analyst in the Office of Business Services, shared an award of \$16,433. They



submitted a suggestion to use a folding and inserting machines to prepare outgoing mail from the Office of Selection and Standards, which processes correctional officer applications. The duo obtained a state surplus machine—at no cost to the CDCR. With that simple solution, workload volume dropped, reducing staff hours and eliminating the need to hire an outside vendor for mass mailings. Their suggestion saved \$161,433 in the first year of implementation.

An award of \$7,662 was given to Lorraine Plummer, a Health Care Program Specialist with California Prison Health Care Services. At the time of her suggestion, she was a long-time Division of Juvenile Justice employee. The Division reviewed her suggestion and implemented it before the former California Youth Authority merged with the CDCR. She designed an electronic medical billing system to calculate automatically discounts for standardized health services allocated by the California Medical Fee Schedule. The implemented system saved the CDCR \$76,615 during its first year.

The State of California established the Merit Award Program in 1950 to promote employee participation and to save the state money. This program is the perfect vehicle for rewarding and recognizing employee participation and excellence. Ideas come from State employees in various classifications, making for a large variety of suggestions. Subjects range from engineering, security, technology, accounting, to administrative and many more.

Family Foundations Program Marks 10 Years; Proves Significant in Reducing Recidivism

"Faces of Success," the 10th anniversary celebration of California's first Family Foundations Program (FFP), was marked Nov. 5 at a ceremony at which former residents returned to share their stories of accomplishments.

Terri McDonald, Chief Deputy Secretary for Adult Operations, welcomed numerous guests. Those guests included 10 program graduates, local mayors and city council members, and other distinguished participants.

The alternative sentencing program for women, begun at Santa Fe Springs in Los Angeles County in 1999, has proven to reduce recidivism significantly. Women who have completed the program have an 11 percent chance of returning to prison

within a year versus a 50 percent recidivism rate for women who serve their term in prison, according to CDCR's Office of Research.

"This program encourages these women to become productive citizens and better mothers," said CDCR Secretary Matthew Cate. "Since the women can strengthen

Family Foundations alumnus Sandy Schulke speaks at the event.



those family bonds, this will create long-term, beneficial results while potentially breaking the intergenerational cycle of crime and drugs."

The program is an alternative sentencing program for non-violent, substance abusing women who are pregnant or parenting a child ages six years or younger. Instead of serving their sentence in state prison, mothers are placed in this correctional residential facility where they live and care for their children.

"It's important to target what is driving these women to their addictions and crimes," said Debra Herndon, Associate Director for Female Offender programs and Services.

ABCW Conducts 37th Conference in Sacramento; Focus on Challenges for CDCR, State with Public Safety

"Together We Can, Together We Will" was the focus of the 37th annual Association of Black Correctional Workers (ABCW)

Other speakers included Sacramento Police Capt. Daniel Hahn and Charlene Corby from the Correctional Peace Officers Foundation (CPOF).

The highlight of the conference was the evening's awards banquet, during which several CDCR employees were honored.

Honorees and their awards included Case Records Analyst Diane Shepherd (Chairperson Award); YCC Superintendent Cassandra Stanberry and Capt. Hahn (Community Service Award); CSP-LAC Chief Deputy Warden Brenda Cash and CMF Associate Warden Patricia Mandeville (Executive Award); Chief of Personnel Services Kay Norris (President's Award). Three individuals shared the Hall of Fame Award: Correctional



ABCW Vice Chair Monique Shepherd (l) talks with CDCR Secretary Matthew Cate (c) and CDCR case records manager Donaldson Leavouia.

training conference held in Sacramento last month.

ABCW President Darlene Estes-Dangerfield and members of the executive board presented a host of guest speakers and training segments to staff and administrators representing adult and juvenile facilities as well as parole regions.

CDCR Secretary Matthew Cate and Sacramento Mayor Kevin Johnson welcomed attendees, who later heard keynote speaker Judge Gary Ransom. Master of ceremonies was Quintin Lewis.

Counselor I (retired) Ann Williams, Health Care Manager (retired) Barbara Clayton, and Correctional Officer (retired) Les Hawthorne. FSP Correctional Officer Travis Townsey received the James E. Stratton Award, and CRC Associate Warden Melchell Hodge-McCray was honored with the Alever Green Jones Image Award.

For more information about ABCW, visit the website at www.abcwca.org/. The organization was founded in 1972, and is open to all ethnicities and classifications.

State WhistleBlower Act Resources for CDCR Staff

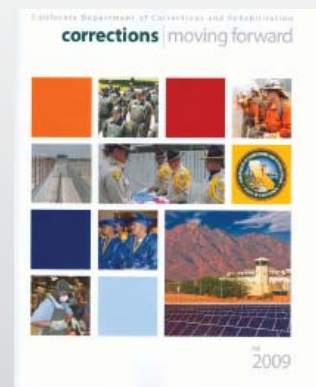
As state employees, CDCR staff are responsible to report any type of fraud, waste or abuse, all of which ultimately protects scarce budget dollars. The California State Auditor handles all reports of improper activities.

Suspected improper governmental activities should be reported immediately in writing to the State Personnel Board, 801 Capitol Mall, MS53, Sacramento, CA 95814. suggestions. Subjects range from engineering, security, technology, accounting, to administrative and many more.

CDCR Annual Report

Corrections Moving Forward

Now Available for Download!



To get your copy, visit the CDCR intranet at <http://intranet/> or the internet at <http://www.cdcr.ca.gov/>

Out-of-State Inmate Cap Reached; CCF Closure Occurs to Adjust to Pop Changes

CDCR announced in early November that it had amended its agreement with the Corrections Corporation of America (CCA) to temporarily house additional inmates out of state.

This addendum will allow an additional 2,336 out-of-state beds to house California offenders for a total of 10,468 beds.

"California has to move aggressively to reduce overcrowding in our prisons," said Operations Undersecretary Scott Kernan. "Our ability to place offenders out-of-state offers us much needed flexibility to place offenders and which ultimately creates a safer environment for inmates, our staff and for the public."

The out-of-state facilities also offer CDCR placement of higher-custody level inmates who normally require housing in a celled environment.

CDCR adult institutions are overcrowded with inmates who require celled housing. Due to public safety risks, these inmates are not eligible for low-security housing.

A 2006 Emergency Proclamation and subsequent passage of Assembly Bill (AB) 900, the Public Safety and Offender Rehabilitation Services Act of 2007, provides authority for CDCR to transfer inmates to



California inmates being transported out of state

private facilities in other states.

Since the CDCR began out-of-state transfers, it reduced the number of non-traditional housing from a high of 19,618 in August 2007 to the current total of 10,526.

CDCR began regular movements of inmates to out of state facilities in October 2006, and anticipates by January 2011, it will have a population of 10,468 inmates

out-of-state.

The Nashville-based Corrections Corporation of America (CCA) currently houses 7,911 California inmates in the Tallahatchie County Correctional Facility (Mississippi), North Fork Correctional Facility (Oklahoma), Florence Correctional Center (Arizona), Red Rock Correctional Center (Arizona), and the La Palma Correctional Center (Arizona).

CDCR, Health Care Receiver Work Together on H1N1 Readiness

State and federal health officials expect the flu to spread in the coming months. CDCR, and the California Prison Health Care Services (CPHCS) are working together to protect staff.

This year, both the seasonal flu and the 2009 H1N1 flu (swine flu) will affect our communities and our workplaces. The federal Centers for Disease Control (CDC) recommend two vaccines, one for each type of flu strains.

To ensure CDCR health care workers are protected and don't pass either flu variety on to their patients or co-workers, the California Prison Health Care Services (CPHCS) intends to offer vaccines to every health care employee working in CDCR prisons.

Despite the temporary shortage of seasonal flu vaccine earlier this month, many prisons have

already offered some of their initial allotment of seasonal flu vaccine to staff members. Plans are under way to offer vaccination to all prison employees as soon as the next shipment arrives.

If you are employed at a prison, your work-site will inform you when the next vaccine clinics are scheduled. If you plan not to wait and you will get your shot with your own provider or at a drugstore, it's a great idea!

Although federal guidelines and the availability of the new vaccine require that certain categories of CDCR clinic and hospital staff are offered the initial doses of vaccine, the CPHCS plan is to ensure that sufficient vaccine is available by late November for all prison staff who want to receive it.

For more information on H1N1, CDCR employees may visit the influenza resources page at http://intranet/opec/swine_influenza_resources.asp



click inside California
corrections

www.CDCR.ca.gov

Watch
CDCR on **YouTube**

www.youtube.com/CACorrections

Become a fan
of CDCR on **facebook**

<http://tinyurl.com/CACorrectionsFB>

View pictures
of CDCR on **flickr**

<http://tinyurl.com/cdcrFlickr>

Follow
CDCR on **myspace**

<http://myspace.com/CACorrections>